



**FAMILIARIZATION PROGRAMMES IMPARTED TO  
INDEPENDENT DIRECTORS**

**OF**

**S.J.S. ENTERPRISES LIMITED**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO  
INDEPENDENT DIRECTORS**  
**[Pursuant to SEBI (Listing Obligation and Disclosure Requirement)  
Regulations, 2015]**

Details of familiarization programmes imparted during the financial year 2024-25:

<u>Purpose of Programme</u>	<p>❖ <b>Environmental, Social, and Governance (ESG) Training:</b> The Board has undergone comprehensive ESG training to deepen their understanding of their responsibilities concerning environmental, social, and governance matters. This training aligns with the Company's commitment to promoting sustainable practices.</p> <p>❖ <b>Insider Trading Training:</b> To uphold the highest ethical standards, the Board has completed detailed insider trading training. This program ensures that all Directors are well-versed in the legal and ethical implications of trading based on non-public, material information.</p> <p>❖ <b>Mergers &amp; Acquisitions (M&amp;A) Training:</b> The Board has participated in specialized M&amp;A training to enhance their knowledge of the strategic, financial, and regulatory aspects involved in mergers, acquisitions, and related corporate transactions.</p>
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Sr. No.	Name of Independent Director	Date of Appointment	No. of Programmes attended by Independent Director		No. of hours spent by Independent Director	
			For the Year FY 2024-25	Cumulative till March 2025	For the Year FY 2024-25	Cumulative till March 2025
1.	Ramesh C Jain	06-07-2021	03	11	3.0	9.5
2.	Matthias Frenzel	06-07-2021	01	09	1.0	7.5
3.	Veni Thapar	12-07-2021	03	11	3.0	9.5